



Greenwood Leflore Hospital

So Far Advanced So Close To Home

September 24, 2009

P.O. Box 1410
Greenwood, MS
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662-459-7000

Mr. Ray Girnys
Chief of Staff
Greenwood Leflore Hospital
1400 River Road
Greenwood, MS 38930

RE: Mr. Jerry Adams

Dear Medical Staff:

As members of the Board of Commissioners of Greenwood-Leflore Hospital, we are given the task of acting in the best interest of the hospital, its staff and the health and welfare of the community we serve. It is with great admiration of all of the wonderful services and commitment that each of you have made to Greenwood Leflore Hospital that I am attempting to convey the specific reasons for this Hospital Board's decision to select a new CEO and not renew the contract of the former CEO, Jerry Adams. While we are certainly concerned about the wishes of the doctors that supported Mr. Adams for renewal, we are also concerned about the medical staff as a whole as well as the community we serve.

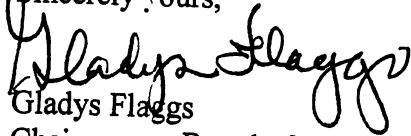
As many of you know, providing the best direction for the future of Greenwood Leflore Hospital is our primary responsibility. The Board's action in choosing a new CEO was done to bring about a more harmonious relationship between the administration, staff, doctors and the Board while trying to strive to provide quality services to our community. While the Board understands that we have not been and will never be able to please everyone or to be perfect in our decision making process, we ask your patience as we pursue this endeavor. Mr. Jackson is certainly qualified to assume the position of CEO of Greenwood-Leflore Hospital and is very capable of keeping this hospital moving in an upward direction, both financially and medically, and to continue to build on the financial turnaround that Mr. Adams started.

As you know, legally, we are not at liberty to discuss specific personnel issues regarding the non-renewal of Mr. Adams' contract. However, the decision was based with the best interest of Greenwood Leflore Hospital in mind. Race did not play a part in this issue. The Board simply felt that it was time for a change. Jim Jackson was approved by a unanimous vote of the Board and we believe he will provide the change we need.

In this troubled economy, we are deeply aware that Greenwood-Leflore Hospital must not only provide excellent medical care, we must do it in a competitive market. In order to meet this goal, there must be a harmonious relationship between the administration, the doctors, the staff, and the Board. As Commissioners of Greenwood Leflore Hospital, we take our commitment to this hospital and the community that it serves very seriously. We are committed to make this hospital a place where people know that they can receive quality medical care. Greenwood Leflore Hospital is anticipating moving forward as a leader in the provision of quality medical care under the leadership of Mr. Jim Jackson and each member of the Board hopes that the entire medical staff will give him the support he deserves.

Thank you for your cooperation.

Sincerely yours,



Gladys Flagg

Chairperson, Board of Commissioners
Greenwood Leflore Hospital